## Slide 2 Structural Barriers to Enact Real Change

Structural barriers:

focus on schools

address the structural dimensions of the organization/hierarchical design of information flows between stakeholders

Such tools as equity audits (McKenzie & Scheurich, 2008b) provide members of the school community with methodologies to study equitable resource allocation within their own school and/or district, focusing on issues of equity. Data provides principals with a focal point from which to lead discussion with staff to monitor measurable short- and long-term goals to improve achievement for every student, and to learn to pose probing questions to faculty about the trends demonstrated in the data.

State of the States 2014-2015 (NAGC):

Greatest need in CO - Inclusion of underrepresented racial and linguistic minority students in gifted education (also economically disadvantaged, disabled, EL, rural)