**Inna Altschul**

Graduate School of Social Work

University of Denver

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### Academic Appointments

Associate Professor, Graduate School of Social Work, University of Denver 2012-present

Assistant Professor, Graduate School of Social Work, University of Denver 2006-2012

### Administrative Appointments

Assistant Dean for Program Assessment and Evaluation, Graduate School of Social Work,   
University of Denver 2014-present

### Education

PhD, Social Work and Sociology, University of Michigan, Ann Arbor 2006

Dissertation: Establishing an evidence base for policy & program intervention: Testing a comprehensive model of family, school, and individual processes underlying the academic outcomes of Mexican American youth.

MSW, University of Michigan, Ann Arbor 2003

Concentrations: Children and Adolescents, Community Organization

MA, Sociology, University of Michigan, Ann Arbor 2002

Concentrations: Race and Ethnicity, Qualitative Methods

MS*,* Geophysics, University of Southern California, Los Angeles 1995

BS*,* Geophysics, University of California, Santa Cruz 1993

### Scholarship

### *Peer-Reviewed Publications*

**Altschul, I.**, Lee, S. J., & Gershoff, E. T. (2016). Hugs, not hits: Warmth and spanking as predictors of child social competence. *Journal of Marriage and Family.*

Potter, C., Leake, R., Longworth-Reed, L., **Altschul, I.**, & Reinks, S. (2015). A measure of organizational health in child welfare agencies. *Children and Youth Services Review.*

Lee, S. J., & **Altschul, I.** (2015)*.*Spanking of young children: Do immigrant and U.S. born Hispanic parents differ? *Journal of Interpersonal Violence.* *30*(3), 475-498.

Lee, S. J., **Altschul, I.**, & Gershoff, E. T. (2014). Wait until your father gets home? Mother's and fathers’ spanking and development of child aggression. *Children and Youth Services Review*.

Anyon, Y., Jenson, J., **Altschul, I.**, Farrar, J., McQueen, J., Greer, E., Downing, B., & Simmons, J. (2014). The persistent effect of race and the promise of alternatives to suspension in school discipline outcomes. *Children and Youth Services Review. 44*, 379-386.

Bender, K., **Altschul, I.**, Yoder, J., Parrish, D., & Nickels, S. (2013). Training social work graduate students in the evidence-based practice process. *Research on Social Work Practice.* *24*(3), 339-348

Lee, S., **Altschul, I.**, & Gershoff, L. (2013). Does Warmth Moderate Longitudinal Associations Between Maternal Spanking and Child Aggression in Early Childhood? *Developmental Psychology*. *49*(11), 2017-2028.

Lee, S., Taylor, C., **Altschul, I.**, & Rice, J. (2013). Parental spanking and subsequent risk for child aggression in father-involved families of young children. *Children and Youth Services Review. 35*(9), 1476-1485.

**Altschul, I.** (2012). Linking socio-economic status to Mexican American youths’ academic achievement through parent involvement in education. *Journal of the Society for Social Work and Research*. 3(1), 13-30.

**Altschul, I.** (2011). Parental involvement and the academic achievement of Mexican American youths: What kinds of involvement in youths’ education matter most? *Social Work Research*, 35(3), 159-170.

**Altschul, I.** & Lee, S. J. (2011). Direct and Mediated Effects of Nativity and Other Indicators of Acculturation on Hispanic Mothers’ use of Physical Aggression. *Child Maltreatment* 16(4), 262-274.

Lee, S. J., **Altschul, I.**, Shair, S., & Taylor, C. (2011). Hispanic Fathers and Risk for Maltreatment in Father Involved Families with Young Children. *Journal of the Society for Social Work and Research* 2(2), 125-142*.*

Brisson, D. & **Altschul, I.** (2011). Collective efficacy predicting experience of material hardship in low-income neighborhoods. *Urban Affairs Review,* 47(4), 541-563.

Nicotera, N., **Altschul, I.**, Munoz, A., & Webman, B. (2010). Conceptual and analytic development of a civic engagement scale for pre-adolescents. In J. Keshen, B. Moely & B. Holland (Eds.), *Research for what? Making engaged scholarship matter* (Advances in Service-Learning Research, v.10, pp. 71-89). Charlotte, NC: Information Age Publishing.

**Altschul, I.**, Oyserman, D., & Bybee, D. (2008). Racial-ethnic self-schemas and segmented assimilation: identity and academic achievement of Hispanic youth. *Social Psychology Quarterly*, 71(3), 302-320.

Lee, S. J., **Altschul, I.**, & Mowbray, C.T. (2008). Using Planned Adaptation to implement evidence-based programs with new populations. *American Journal of Community Psychology*, 41(3-4), 290-303.

**Altschul, I.**, Oyserman, D., & Bybee, D. (2006). Racial-ethnic identity in mid-adolescence: Content and change as predictors of academic achievement. *Child Development,* 77(5)*.*

### *Technical Reports*

Nicotera, N. & **Altschul, I.** (2007). Conceptual and analytic development of the City Year (Boston) civic engagement and social development survey. Report submitted to City Year Boston. Denver, CO: Graduate School of Social Work, University of Denver.

### *Peer-Reviewed Conference Presentations*

Lee, J., Volling, B., Lee, S.J., & **Altschul, I.** (2018, January). Longitudinal and bidirectional relations between coparenting relationship quality and father engagement among diverse low-income families. Paper presented at the annual meeting of the Society for Social Work & Research (SSWR), Washington, D.C.

DeChants, J., **Altschul, I**., & Alvarez, A.R.G. (2018, January). On the Margins: Modeling Risks of Homelessness Among Transgender Youth.Paper presented at the annual meeting of the Society for Social Work & Research (SSWR), Washington, D.C.

Lee, J.Y., **Altschul, I.,** & Lee, S.J. (2017, September). Child emotional insecurity mediates the longitudinal relations between intimate partner violence, destructive parental conflict, and children’s behavior problems. Poster presented at the 6th Society for Advancement of Violence and Injury Research (SAVIR) National Conference, Ann Arbor, MI.

**Altschul, I.,** & Lee, S. (January 2016). Destructive and Constructive Marital Conflict and Their Effects on Child Problem Behaviors. Paper accepted for presentation within “Fathers, parenting and child wellbeing” symposium at the Society for Social Work and Research Conference, Washington, D.C.

Schau, N., & **Altschul, I.** (January 2016) Effects of Material and Emotional Support on Maternal Depression Paper accepted for presentation at the Society for Social Work and Research Conference, Washington, D.C.

**Altschul, I.,** & Lee, S. (October 2015). Effects of destructive and constructive parent conflict behaviors on child problem behaviors. Paper presented at the Conference on Social Work Education, Denver, CO.

**Altschul, I.,** & Lee, S. (March 2015). Destructive and constructive conflict behaviors among low-income unmarried couples and their effects on child problem behaviors. Paper accepted for presentation at the Society for Research on Child Development Meeting, Philadelphia, PA. Withdrawn.

Anyon, Y., Jensen, J., Farrar, J., **Altschul, I.**, & McQueen, J. (January 2015). Multilevel Risk and Protective Factors for Exclusionary School Discipline Outcomes. Paper presented at Society for Social Work and Research Conference, New Orleans, LA.

Bender, K.A., **Altschul, I.,** Yoder, J., & Parrish, D. (October, 2014). Training Social Work graduate students in the evidence-based practice process. Paper presented at the Conference on Social Work Education.

**Altschul, I.,** & Lee, S. (July 2013). Warmth and positive parenting, not spanking, lead to positive child behaviors in early childhood. Paper presented within “Spanking and its consequences for children” symposium (Elizabeth Gershoff, chair) at the American Psychological Association Convention, Honolulu, HI.

Lee, S., & **Altschul, I.** (July 2013). Warmth does not moderate the longitudinal associations between spanking and aggression in early childhood. Paper presented within “Spanking and its consequences for children” symposium (Elizabeth Gershoff, chair) at the American Psychological Association Convention, Honolulu, HI.

**Altschul, I.**, Lee, S., & Gershoff, L. (January 2013*)*. It Turns Out That You Do Catch More Flies with Honey Than Vinegar: The Associations of Maternal Warmth and Physical Punishment with Children's Positive and Aggressive Behaviors. Paper presented at Society for Social Work and Research Conference, San Diego, CA.

**Altschul, I.**, Clark, L., & Roybal, K. (January 2012). What it means to be a leader: Conceptions of leadership among low-income, urban adolescents. Paper presented at Society for Social Work and Research Conference, Washington, D.C.

Lee, S., **Altschul, I.**, & Gershoff, L. (January 2012*)*. The association of maternal physical punishment and warmth with children’s aggressive and positive behaviors. Paper presented at Society for Social Work and Research Conference, Washington, D.C.

**Altschul, I.**, Lee, S., & Gershoff, L. (January 2012*)*. Father’s physical punishment and child externalizing behavior: A longitudinal examination. Paper presented at Society for Social Work and Research Conference, Washington, D.C.

Potter, C., **Altschul, I.**, & Middleton, J. (January 2012). Using Existing Scales to Assess Child Welfare Workforce Characteristics: How Scales Fail. Paper presented at Society for Social Work and Research Conference, Washington, D.C.

Middleton, J., Potter, C., & **Altschul, I.** (January 2012). The Relationship between Vicarious Traumatization and Retention Among Child Welfare Professionals. Paper presented at Society for Social Work and Research Conference, Washington, D.C.

Lee, S. J., & **Altschul, I.** (June 2011). Risk and Protective Factors Associated with Spanking and Other Forms of Aggressive Parenting among Latino Fathers. Poster presented at The Global Summit on Ending Corporal Punishment and Promoting Positive Discipline, Dallas, TX.

**Altschul, I.**, & Lee, S. J. (June 2011). Protective and Risk Factors Associated with Aggressive Parenting among Foreign Born and Native Born Latinas. Paper accepted for presentation at Society for Prevention Research, Washington, D.C. Withdrawn.

**Altschul, I.**, & Lee, S. J. (January 2011). The Influence of Acculturation on Hispanic Fathers' Aggressive Parenting Practices. Paper presented at Society for Social Work and Research Conference, Tampa, FL.

Potter, C., Leake, R., **Altschul, I.**, Green, S., & Middleton, J. (January 2011). Western Workforce: Comprehensive Organizational Health Assessment. Paper presented as part of the symposium "Comprehensive Organizational Assessments in Child Welfare,” Society for Social Work and Research Conference, Tampa, FL.

Lee, S. J., **Altschul, I.**, & Shair, S. (November 2010). Hispanic Fathers' Nativity as a Predictor of Spanking. Paper presented at American Public Health Association Conference, Denver, CO.

Lee, S. J., **Altschul, I.**, Shair, S., & Taylor, C. (July 2010). The influence of acculturation on Hispanic fathers’ physical and psychological aggression toward young children. Paper presented at International Family Violence & Child Victimization Research Conference, Portsmouth, NH.

**Altschul, I.** (June 2010). Parental Involvement and the Academic Achievement of Mexican American Youth: What Kinds of Involvement Matter Most? Paper presented at Society for Prevention Research Conference, Denver, CO.

Lee, S. J., **Altschul, I.**, & Taylor, C. (June 2010). Hispanic fathers’ nativity as a predictor of harsh punishment of young children. Paper presented at Society for Prevention Research Conference, Denver, CO.

**Altschul, I.** (June 2010). Linking socio-economic status to Mexican American youths’ academic achievement through parent behaviors and parental investment process models. Poster presented at the Society for Prevention Research, Denver, CO.

**Altschul, I.** (March 2010). Parental Involvement and the Academic Achievement of Mexican American Youth: What Kinds of Involvement Matter Most? Poster accepted for presentation at Society for Research on Adolescence, Philadelphia, PA. Withdrawn.

**Altschul, I.** & Nicotera, N. (January 2010). Connecting civic engagement with positive academic development in adolescents. Paper presented at the Society for Social Work and Research Conference, San Francisco, CA.

Nicotera, N., **Altschul, I.**, Munoz, A., & Webman, B. (October 2009). Conceptual and Analytic Development of the Civic Engagement and Social Development Survey. Paper presented at the International Research Conference on Service-learning and Community Engagement, Ottawa, Canada.

**Altschul, I.** (January 2008). Establishing an evidence base for policy & program intervention: Testing a combined model of family, school, and student factors underlying the academic outcomes of Mexican American youth. Paper presented at the Society for Social Work Research, Washington D.C.

**Altschul, I.** (January 2008). Assessing the mediated, direct and indirect effects of two parenting factors on the academic achievement of Mexican American youth. Paper presented at the Society for Social Work Research, Washington D.C.

Brisson, D. & **Altschul, I.** (January 2008). The relationship of neighborhood social cohesion and informal social control to three indicators of material hardship - food insecurity, housing insecurity & unmet medical need. Paper presented at the Society for Social Work Research, Washington D.C.

Gershoff, E.T., **Altschul, I.**, Ware, A., & Aber, J.L. (March 2006). Urban youth perceptions of violence exposure and the effectiveness of violence prevention measures. Paper presented within “Innovative Approaches to Studying the Daily Experiences of Low-Income Urban Youth Across Home, School, and Neighborhood Contexts*”* symposium (Chair: Rashmita Mistry; Discussant: Rebekah Levine Coley). Paper presented at the Society for Research on Adolescence, San Francisco, CA.

**Altschul, I.** (February 2006). Comparing theoretical approaches for explaining academic outcomes of Mexican American youth. Paper presented at the Council on Social Work Education Annual Program Meeting, Chicago, IL.

**Altschul, I.**, Oyserman, D., & Bybee, D. (May 2005). Racial and ethnic identity: Predictor of academic outcomes and focus for intervention. Paper presented at the Society for Prevention Research, Washington, DC.

**Altschul, I.**, & Oyserman, D. (May 2005). Does race matter? Translating a school-based intervention for low-income minority youths from one racial/ethnic group to another. Paper presented at the Society for Prevention Research, Washington, DC.

**Altschul, I.**, & Oyserman, D. (May 2004). Utilizing a positive psychology framework to examine academically oriented strengths of Mexican American youths. Poster presented at the Society for Prevention Research, Quebec City, Canada.

**Altschul, I.**, & Oyserman, D. (January 2004). Utilizing social science evidence to ascertain cultural appropriateness of School-to-Jobs for a Latino population. Paper presented within “Theory Guided Prevention Research” Symposium (S. Lee and D. Oyserman, co-chairs). Society for Social Work Research, New Orleans, Louisiana.

### *Other Presentations*

**Altschul, I.** (November 2009). Parental Involvement and the Academic Achievement of Mexican American Youth: What Kinds of Involvement Matter Most? Invited presentation, Psychology Department Colloquium, University of Denver, Denver, CO.

Brisson, D. & **Altschul, I.** (May 2008). Families’ experience of hardship: the effects of neighborhood social cohesion and neighborhood social control. Graduate School of Social Work Research Colloquium, University of Denver, Denver, CO.

**Altschul, I.**, Coyne, F., Fretz, E., & Trejo, B (October 2007). Youth Empowerment and Leadership Development: Working with Diverse Youth from an Empowerment Perspective. Part of a joint presentation entitled “Community Organizing, Civic Learning, and Diversity Work” presented with Francis Coyne, Eric Fretz, and Blanca Trejo. Association of American Colleges and Universities, Network for Academic Renewal Conference, Denver, CO.

Jensen, J., Nicotera, N., **Altschul, I.**, Alter, C. & Krane, M. (January 2007). Building university-community partnerships: Findings from the Graduate School of Social Work and Bridge Project Collaboration. University of Denver, Public Good Conference, Denver, CO

### Grant Funded Research Activity

Principal Investigator. Eunice Kennedy Shriver National Institute of Child Health & Human Development, National Institutes of Health. “Transactional Family Processes Supporting Father Involvement and Child Socioemotional Wellbeing.” Co-Is: Shawna J. Lee, Brenda Volling. $462,411 2017-2020

Principal Investigator. Public Good Scholarship Fund, Center for Community Engagement and Service Learning, University of Denver. “Increasing College Enrollment, Persistence, and Graduation among DPS Students.” $12,890. 2013-2014

Co-Investigator. Professional Research Opportunities for Faculty (PROF), University of Denver. “Racial Disparities in School Discipline: Prevalence, Causes, and Consequences” PI: Yolanda Anyon; Co-I: Jeff Jenson, & Jeanette McQueen.   
$29, 359. 2013-2014

Principal Investigator. Research Committee, Graduate School of Social Work, University of Denver, $1990. 2011

Statistical Consultant and Key Personnel. U.S. Department of Health and Human Services, Administration for Children and Families, Children’s Bureau. “Western Workforce: A Comprehensive Workforce Project.” $500,000. 2010-2011

Project Manager, Colorado Department of Human Services, Colorado Works Statewide Strategic Use Fund. “Evaluation of Jefferson County SPIN MVP Program.” $20,000 2008-2009

Principal Investigator. Professional Research Opportunities for Faculty (PROF), University of Denver. “Evaluation of the Leadership Zone.” $14,848. 2008

Principal Investigator. Public Good Scholarship Fund, Center for Community Engagement and Service Learning, University of Denver. “Youth Empowerment and Leadership Development.” $10,000. 2007

Principal Investigator. Rackham Discretionary Fund, University of Michigan, grants for preliminary research. $4500 2001-2003

Principal Investigator. International Institute Pre-dissertation Grant, University of Michigan, $800 2001

Principal Investigator. Department of Sociology, University of Michigan, grant for preliminary research, $1000 2001

### Teaching Related Grants

Women’s Library Association Collection Development Program, University of Denver. Multicultural Video Collection. $3, 940. With M. Hanna & W. Ellingson. 2007

Women’s Library Association Collection Development Program, University of Denver. Social Work Practice Video Collection. $3, 983. With M. Hanna & W. Ellingson. 2007

### Fellowships & Awards

W. K. Kellogg Fellow in Children and Families, University of Michigan 2005-2006

Rackham One-Term, Dissertation Fellowship, University of Michigan 2005

NIMH Michigan Mental Health Prevention Research Training Fellow   
(NIMH T32-MH63057) 2002-2005

Social Work Qualifying Paper completed with High Honors, University of Michigan 2004

Lucile B. Conger Scholar, University of Michigan Center for the Education of Women 2002

University Regents’ Fellow, University of Michigan 2000-2001

### Specialized Methodological Training

American Educational Research Association Institute on Statistical Analysis for Educational Policy, Washington, DC. (Competitive admission and travel award.) 2011

Secondary Analysis of the National Survey of Parents and Youth (NSPY), Funded by NIDA. International Consortium on Political Science Research. (Competitive admission and travel award.) 2010

Statistical Analysis with Latent Variables Using MPlus, taught by Bengt and Linda Muthén, Johns Hopkins University and University of Michigan. 2008-2009

NIH Institute on the Design and Development of Community-Based Participatory Research in Health, University of Chicago. (Competitive admission and travel award). 2007

Structural Equation Modeling, International Consortium on Political Science Research. 2005

Hierarchical Linear Models, International Consortium on Political Science Research. 2004

Census 2000, International Consortium on Political Science Research. (Competitive admission and travel award). 2003

Advanced Linear Regression, International Consortium on Political Science Research 2003

Michigan Mental Health Prevention Research Training Seminar Series, University of Michigan. 2002-2004

Qualitative Research Methods, Department of Sociology, University of Michigan 2001-2002

### Specialized Pedagogical Training

Center for Teaching and Learning, University of Denver, Implementing Cooperative Learning in the Classroom. (Competitive admission and stipend). 2007

New Faculty Workshop Series, Center for Teaching and Learning, University of Denver. 2006

Preparing Future Faculty Conference, Center for Research on Learning and Teaching, University of Michigan. 2004

When Race Breaks Out: Facilitating Discussions on Race, Center for Research on Learning and Teaching, University of Michigan. 2002

Preparing Future Faculty in the Social Sciences: Reconciling Our Values and Our Disciplines, Center for Research on Learning and Teaching, University of Michigan. 2001

### Teaching Experience

**University of Denver, Graduate School of Social Work**

Advanced Applied PhD Statistical Methods (1 quarter, group indep study) 2017

MSW Capstone (10 quarters) 2015-2017

Evidence for Practice (4 quarters) 2012-2017

Methods for Evaluating Practice and Programs (8 quarters) 2007-2015

Applied Practice Evaluation Research (9 quarter classes) 2007-2015

Statistical Methods in Education, Psychology and Social Work (7 quarters) 2010-2016

Policies and Programs for High-Risk Youth (2 quarters) 2007-2008

Multicultural Social Work Practice (1 quarter) 2006

Field Liaison (6 quarters) 2006-2008

Directed Study, Evidence for Practice (MSW) Fall 2012

Independent Study, Applied Statistics (PhD) Spring 2012

Independent Study, Applied Statistics (PhD) Winter 2011

Independent Study, Applied Evaluation Research (MSW) Spring 2010

Dissertation Chair, Schau, N. *Examining the Longitudinal Relationship Between Family Support Source and Quality, and Housing Status.* Current

Dissertation Committee Member, Yoder, J. *Trauma Correlates in Juvenile Sex Offending and the Effectiveness of Trauma-based Intervention to Reduce Recidivism Rates.* 2013

Dissertation Committee Member, Boeckel, J. *Individual and Family Factors Related to the Reduction of Risk Behavior in Asian Youth.* 2013

Dissertation Committee Member, Middleton, J. *The Relationship between Vicarious Traumatization and Job Retention among Child Welfare Professionals.* 2011

Comprehensive Exam Reader, Durbahn, R. 2015

Comprehensive Exam Reader, Langanderfer, L. 2013

Comprehensive Exam Reader, Clark, L. 2013

**University of Michigan, Ann Arbor**

Guest Lecturer, School of Social Work Fall 2005

*Contemporary Cultures in the United States*, Prof. Michael Spencer

Lectured on U.S. immigration, migrant populations, and immigration policy.

Field Supervisor, Department of Psychology Fall 2003

*Detroit Initiatives Field Practicum in Psychology*, Prof. Daphna Oyserman

Instructor, Department of Sociology Summer 2002

*Principles of Sociology*

Graduate Student Instructor, Department of Sociology, Prof. Sheila Blumh 2001-2002

*Principles of Sociology*

**University of Southern California**

Graduate Teaching Assistant, Department of Earth Sciences, Prof. Charles Sammis

*Introduction to Geophysics* 1993-1994

### Academic Service

**University of Denver, Graduate School of Social Work**

Chair, Assessment Committee 2017-present

Member, Executive Advisory Committee 2016-present

Member, Promotion and Tenure Committee 2015-present

Member, MSW Committee 2012-present

Member, High Risk Youth Track 2006-present

Member, Evaluation and Research Sequence 2006-present

Lead Faculty, GSSW Research Sequence 2012-2013

Member, Search and Screening 2011-2013

Member, Curriculum Taskforce 2009-2013

Member, Student Grievance Committee 2008-2009

Member, Field Advisory Board 2008-2009  
Member, Workload Taskforce 2007-2008

Member, Research Committee 2006-2011

Member, Awards/Nominations Committee 2006-2010

**University of Denver**

Member, Academic Assessment Advisory Committee 2014-present

Member, Center for Community Engagement and Service Learning, Classroom-to-Community Advisory Committee 2011-2013

Member, Center for Community Engagement and Service Learning, Public Good Fund Distribution Committee 2007-2011

Member, Queer Faculty Association 2007-2010

**Service to the Profession of Social Work**

Reviewer, *Family Relations* 2011-present

Reviewer, *Journal of the Society for Social Work and Research* 2011-present

Reviewer, *American Journal of Community Psychology* 2010-present

Reviewer, *Journal of Research on Adolescence* 2010-present

Reviewer, *Youth and Society* 2009-present

Reviewer, Society for Social Work & Research, Outstanding Doctoral Dissertation 2007-present

Reviewer, Society for Social Work & Research, Conference Presentations 2007-present

Reviewer, Society for Prevention Research Conference Presentations 2004-present

**University of Michigan, Ann Arbor**

Member, Supervisory Committee, Joint Program in Social Work and Social Science.

2004-2006

Treasurer, Social Work Doctoral Student Organization 2002-2004

Member, Diversity and Climate Committee, Department of Sociology. 2000-2001

### Additional Community Involvement

Denver Scholarship Foundation, Denver, CO 2012-2014

Global Leadership Academy, Mapleton Public Schools, Denver, CO 2007-2010

The Bridge Project, Z.O.N.E. Youth Center, Denver, CO 2006-2008

Fair Housing Tester, Ann Arbor, MI 2005

Steering Committee Member & Treasurer, Keshet**:** Boston’s Jewish Gay Lesbian Bisexual Transgender Advocacy Organization, Boston, MA 1998-2000

Member, Kolot, Keshet’s Speakers Bureau, Boston, MA 1997-2000

Member, SpeakOut**:** Boston’s Gay Lesbian Bisexual Transgender Speakers Bureau, Boston, MA 1996-2000

Activities Chair, Planning Committee, OutWrite**:** National Gay Lesbian Bisexual Transgender Writers Conference, Boston, MA 1998-1999

### Other Professional Employment

Quality Engineer, Rational Software, Lexington, MA 1998-2000

International Technical Liaison, Xyvision Software, Reading, MA 1996-1998

Software Programmer, Mei Technologies, Lexington, MA 1995-1996

Intern, EXXON Exploration Company, Houston, TX 1994

Intern, Lamont-Doherty Earth Observatory, Columbia University, New York, NY 1992

Associate Programmer, Mei Technologies, Lexington, MA 1991

### Current Professional Affiliations

Society for Social Work Research

Council on Social Work Education

Society for Prevention Research

Society for Research on Child Development