



UNIVERSITY OF
DENVER

Chancellor

November 22, 2011

Professor Dean Saitta
President, AAUP, University of Denver Chapter
c/o Department of Anthropology
2000 E. Asbury Ave.
Sturm Hall, Room 146 South
Denver CO 80208

Dear Dean,

Thank you for the letter that you and the other members of the AAUP sent to me last week. As a faculty member myself, I am committed to academic freedom and all that it implies for our scholarship and instruction. As an institution, we take such matters very seriously, as I'm sure you know after your many years at DU. We also take matters related to sexual discrimination and harassment very seriously, as these can have a terrible impact on the individuals who are victims and can significantly damage the open and welcoming environment that lies at the heart of our success as an institution.

To my knowledge, the complaints regarding Professor Arthur Gilbert were investigated very carefully, in a manner fully in accord with our established grievance and disciplinary processes. Those established processes are such that Provost Kvistad's decision regarding Professor Gilbert is final. I therefore consider this matter to be closed.

Sincerely,

A handwritten signature in black ink that reads "Robert J. Coombe". The signature is written in a cursive style with a large initial "R" and "C".

Robert Coombe