

AAUP

American Association of University Professors

University of Denver Chapter

8 February 2011

To: Neil Krauss, Assistant Vice-Chancellor for Business and Financial Affairs
Amy King, Director of Human Resources
Fr: Dean Saitta, Professor of Anthropology and AAUP Chapter President
Re: Sodexo Meeting Follow-Up

Hi Neil, Amy. I'd like to follow up on the meeting that George DeMartino and I had with you and three of our Sodexo workers on January 5th of this year. At the end of that meeting we indicated that we'd like the university to do what it can to (1) urge Sodexo to respect and humanely treat its workers in all aspects of their jobs and (2) urge Sodexo to support the workers' legal right to unionize if that is their wish.

We also suggested that the university take some additional steps to improve workplace conditions on campus by (3) establishing a "code of conduct" for university subcontractors that ensures fair and equitable treatment of campus workers and gives the university some leverage to ensure subcontractor compliance with the law and our own ethical principles when problems arise, and (4) creating a standing "labor management committee" with worker, manager, faculty, student, and other stakeholder representation to process workplace complaints and grievances and investigate working conditions when necessary.

Thanks again for listening to our concerns.

Best Regards,



Dean