

From [Dean Saitta <dsaitta@du.edu>](mailto:dsaitta@du.edu)

Sent Tuesday, December 14, 2010 7:24 am

To [Neil Krauss <neil.krauss@du.edu>](mailto:neil.krauss@du.edu)

Subject Re: Response to your email on Sodexo

Dear Neil—

Many thanks for your message. I'm convinced that the best way to get the detailed information that supports these claims is to hear it directly from the workers, as I did back in February and in the months following. I'd urge you to call a meeting with a few workers and a few faculty members who have been especially helpful in putting the situation in perspective. I'd also urge you to invite Craig Woody to be there. Holding such a meeting would be most consistent with our values and mission as an institution. The principals are ready to meet this week at your convenience. If you let me know the days and times that you're available I'll muster the right people to be there, and give you the heads-up beforehand.

Dean

Dean J. Saitta
Professor and Chair, Department of Anthropology
Co-President, Colorado Conference AAUP
University of Denver
Sturm Hall 146-S
2000 East Asbury Street
Denver, CO 80208
Phone: 303-871-2680
Fax: 303-871-2437
Web: <http://portfolio.du.edu/dsaitta>
EU-US Atlantis/FIPSE Project: <http://portfolio.du.edu/atlant>
AAUP at DU: <http://portfolio.du.edu/aaup>

----- Original Message -----

From: Neil Krauss <neil.krauss@du.edu>
Date: Monday, December 13, 2010 2:11 pm
Subject: Response to your email on Sodexo
To: "dsaitta@du.edu" <dsaitta@du.edu>

> Hello Dean,
>
> I'm responding to your email from a few weeks back regarding Sodexo
> labor practices. As you know, the University administration has taken
> a neutral position in a matter that it sees as between Sodexo and its
> employees. We do, however, want our contractor to adhere to all
> federal and state laws and fair labor practices.
>
> Can you provide specific detail to the following statements made in
> the letter you sent last February:
>
> 1) "Excellent job performance is not rewarded with wage increases
> or opportunities to fill managerial positions"
>
> 2) "Employees are being forced to work off the clock or are not
> compensated for working during their breaks"
>
> 3) "Some workers have been asked to perform duties for which they
> have not been properly trained, and then disciplined for poor performance"
>
> 4) "Pregnant employees medically required to work under modified
> conditions have been denied accommodation"
>
> 5) "Company healthcare plans are not affordable"
>
> 6) "Workers organizing for change have been subjected to illegal
> acts of intimidation"
>
> Before deciding what next step, if any, to take, we need significantly
> more information. Can you help us obtain that?
>
> Neil Krauss
> Asst. Vice Chancellor
> Business and Financial Affairs