

APPENDIX I: Overlap between *Sustainable DU* and other Strategic Initiatives in DU IMPACT 2025, identified in consultation with the DU Sustainability Council, October 15, 2015.

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One: Students Striving for Success

With the Center for Sustainability and the numerous sustainability focused student organizations, our community is active in supporting student success. This Transformative Direction would provide opportunities to expand our support and communicate sustainability values to a larger population.

SI 1: Financial Support for Students	
<i>What DU is doing</i>	<i>How TD4, SI3 overlaps with this initiative</i>
The Center for Sustainability employs students with work-study awards	Funnel savings earned from sustainability initiatives into a scholarship fund
Nearly half of the discretionary budget of Center for Sustainability goes to employing students, building and engaging their passion and skillsets in applied work on campus.	Explore creative ideas for financing projects, e.g. a solar panel donation would allow us to invest revenue stream from savings back to a sustainability fund to support student scholarships, putting DU on the leading edge of sustainability, creativity, public-private partnerships, etc.
	Work with local partners to provide off campus affordable housing options for upper-class and graduate students as well as new and visiting faculty at new or existing developments at light rail stations within a few stops of the University of Denver Light Rail Station (such as Alameda Station, Colorado Station, or Yale Station)
SI 2: Enhancing and Expanding our Learning Environment	
<i>What DU is doing</i>	<i>How TD4, SI3 overlaps with this initiative</i>
Working with sustainability projects in courses across the curriculum	An interdisciplinary, sustainability curriculum provides teaching resources and develops cross-school teaching/learning environments
SI 3: Navigating DU, Navigating Life	

<i>What DU is doing</i>	<i>How TD4, SI3 overlaps with this initiative</i>
Promoting alternative modes of transportation as part of health and wellness, working with Well@DU and sponsoring departments	Develop a Sustainability Mapping Portfolio (something like the Red Folder from Campus Safety), but for all people on the University to learn about and know sustainability resources on campus
Students involved in sustainability organizations often learn to navigate DU quickly to plan events and projects that coordinate multiple campus and community stakeholders	Implement better signage for safety for pedestrians and cyclists
All undergraduate students receive a ten minute training on how to be live sustainably while at DU during orientation	Provide sustainability orientation for every incoming student in DU through workshops i.e. how to compost and recycle, conserve energy, use alternative transportation
The Center for Sustainability offers targeted staff training to units across campus, and is launching a staff development pod through HR	Offer a mandatory class for ALL students to acclimate to university culture -- What is your contribution to the Public Good, Inclusive Excellence, Sustainability, and Intercultural experiences
SI 4: Learning, Living and Leading in Community	
<i>What DU is doing</i>	<i>How TD4, SI3 overlaps with this initiative</i>
Living and Learning Communities and Pioneer Leadership Program	Build on potential demonstrated by Living and Learning Communities to expand engagement with a possible change in structure for multi-year experience
Engaged student organizations, i.e., DUET, Net Impact, Students for Sustainable Food, DU Solar, Law Clinics	Redesign Driscoll in collaboration with sustainability leaders to attain a LEED Platinum rating
	House The Center for Sustainability in the new Driscoll student center for a larger, more centralized space
	Strategically group offices with related vision to increase collaboration and partnerships opportunities to enhance student engagement while leveraging existing strengths (examples: CCESL, CME, LLCs, PLP)
	Provide offices for sustainability-focused student organizations in Driscoll to encourage collaboration with other student groups
	If built with sustainability in mind, fundraising for the project could attract

	donors who share similar values
	Work with local partners to provide off campus affordable housing options for upper-class and graduate students as well as new and visiting faculty at new or existing developments at light rail stations within a few stops of the University of Denver Light Rail Station (such as Alameda Station, Colorado Station, or Yale Station)
SI 4: Preparing for Careers and Lives of Purpose	
<i>What DU is doing</i>	<i>How TD4, SI3 overlaps with this initiative</i>
The Center for Sustainability employs up to 55 students annually, to prepare them for careers in sustainable fields	Expand internships and work study jobs related to sustainability
PLP and LLCs require service learning as part of their programs	Create an intern program that focuses on non-profits, addressing needs of the organization from a variety of disciplinary perspectives
Law Clinics focus on applied learning in the community	Develop applied clinics for cross-disciplinary groups of undergrad and grad students that address real problems facing Denver organizations
Student groups across campus apply learning to community action (e.g.,: Net Impact, DU Environmental Team, Students for Sustainable Food, Food Recovery Network, and EcoConscious)	

Two: Knowledge Design in Collaboration Age

Sustainability is inherently interdisciplinary and embraces diversity. To streamline collaboration in sustainability, we propose an Interdisciplinary Sustainability Research Center to tackle some of the world's largest challenges in an academic setting.

SI 1: Faculty Talent, Excellence and Diversity Initiative	
<i>What DU is doing</i>	<i>How TD4, SI3 overlaps with this initiative</i>
Sustainability's commitment to inclusiveness and social justice is woven into the fabric of the concept itself. The Sustainability Council has worked with IRISE to hire a postdoctoral fellow studying inequality and access to open space. Sustainability hopes to hire additional	Other schools have had good fortune raising money to support endowed professorships and interdisciplinary sustainability research that shows a commitment to the community and the public interest. We should do the same.

postdoctoral fellows in the next round of IRISE postdoctoral fellows.	
Sustainability issues have provided a safe space for faculty speech (i.e., support for divestment through adopting divestment resolution). This enhances faculty culture generally.	
CCESL has consistently worked with the Social Sustainability Committee to create opportunities for student and faculty collaboration on social justice issues.	
The Curriculum & Research committee of the Sustainability Council has regularly held sustainability roundtables involving faculty from humanities, sciences, and professional schools working on sustainability issues. This year, the committee hopes to initiate a more ambitious speaker series along similar lines.	
SI 2: Supporting Research, Scholarship and Creative Expression	
What DU is doing	<i>How TD4, SI3 overlaps with this initiative</i>
The Center for Sustainability provides links to campus and community research projects	An institute with clinics and a curriculum for sustainability will provide a specific clearinghouse for these types of projects, providing a clear location for community collaboration
SI 3: International Impact	
What DU is doing	<i>How TD4, SI3 overlaps with this initiative</i>
Sustainability is in an international concept growing out of an established body of international law and policy. Faculty at the University of Denver have worked with sustainability scholars and teachers around the world.	Develop and maintain an accessible database of alumni who work in international sustainability fields
Study abroad offers opportunities to see sustainability in other nations with the opportunity for sustainability oriented programs	Build collaborations between Internationalization and proposed projects focused on neighborhood and regional sustainability projects to bring internationalization at home
SI 4: Knowledge Bridges *Sustainability has a clear link to this initiative, but has little to no mention in the plan	

<i>What DU is doing</i>	<i>How TD4, SI3 overlaps with this initiative</i>
Sustainability is – above all – a decision-making process integrating present generations, future generations, social justice and environmental well-being. Applying sustainability principles, DU faculty and students can approach problems at a local, regional, national and international level.	Understand scholarship in sustainability as legitimate scholarship for promotion and tenure as well as research funding
Sustainability Council models the effectiveness of a cross-disciplinary, multi-generational group	Develop a sustainability major and/or graduate sustainability certificate focused on community problem solving
The Center for Sustainability works with faculty across disciplines to incorporate applied problem-based learning into courses, bridging content to local problems (working with faculty in Anthropology, Business, Geography, the Writing Program, and others	An interdisciplinary sustainability research center could formalize these knowledge bridges, problems identified in Impact 2025 such as the multimodal hub and the greenspaces alliance provide immediate opportunities
SI 5: Institute for Social Policy Research (ISPR)	
<i>What DU is doing</i>	<i>How TD4, SI3 overlaps with this initiative</i>
	The University needs a central focus for the extensive and scattered sustainability research and education taking place in the sciences, humanities, business school, law school and social work (to name a few). An <u>interdisciplinary sustainability research center</u> would provide space for sustainability scholars and teachers in every unit of the University to work together on research projects and to teach together.
	The opportunity to engage in the <u>interdisciplinary sustainability research center</u> would increase attraction and retention of excellent faculty and students interested in sustainability and interdisciplinary work.
	The <u>interdisciplinary sustainability research center</u> would add significantly to the University's capacity to help community partners solve problems associated with urban growth, environmental quality, and social justice. As Denver – a city known for its quality of life – grows dramatically these

	will be the problems are partners are most likely to bring to us.
	The <u>interdisciplinary sustainability research center</u> could support a community economic development clinic (like the one which already exists at the law school) with a new focus on sustainability.
	The <u>interdisciplinary sustainability research center</u> could support student-faculty collaboration in developing problem-oriented courses – integrating campus and town.
	The <u>interdisciplinary sustainability research center</u> could support entrepreneurial sustainability efforts in transportation, energy generation and food production (i.e. the charge of SI 3: Sustainable DU under the One DU transformative direction)
	The interdisciplinary sustainability research center would provide portal for community partners, the clear connection between campus and a scaled approach to sustainability at the city, regional, and international scale.

Three: Impact Denver and the Rocky Mountain West

The DU sustainability community can be a leader in pioneering this Transformative Direction. While there is little mention of sustainability in the Impact 2025 draft under this Direction, we feel that our community greatly influences the public good and would be imperative in bringing the DU District to life.

SI 1: Collaboration for the Public Good	
<i>What DU is doing</i>	<i>How TD4, SI3 overlaps with this initiative</i>
The Rocky Mountain Land Use Institute is a leader in addressing the challenges faced in the Rocky Mountain Region, from water and land use, to development, to transportation.	Sustainability of the region, from food production, to transportation, is clearly a prime candidate for a Rocky Mountain Grand Challenge, one that DU is uniquely poised to address. Addressing this challenge comprehensively must address the public good, social needs, and enlarge our presence in Denver and Rocky Mountain West

DU Sustainability is at the forefront of collaboration opportunities with local institutions: Denver Nature Alliance, The Alliance Center, the Denver Office of Sustainability, the Denver Office of Economic Development, The Bike Depot Net Impact, Environmental LLC	Propose a grand challenge of: Working to live more sustainably in Denver and the region
The on-campus DU Bridge Community Garden is part of the Denver Urban Gardens Network, promoting community involvement and contribution to public good	Develop a Denver Consulting Clinic: a holistic, cross-disciplinary look at solving local problems producing research projects and a University to Career pipeline
The Social Sustainability committee of the Sustainability Council has been focused on discussions of approaching sustainability through lens of social justice	To live public good externally, we need to live it internally, i.e., divest in fossil fuels
City of Denver Sustainability Summit will be hosted at DU	
TedX Mile High was hosted at Newman	
SI 2: DU as an Anchor Institution	
<i>What DU is doing</i>	<i>How TD4, SI3 overlaps with this initiative</i>
Planning for an energized multi-modal hub at the light rail station working with Transportation solutions, supported by a \$200,000 DRCOG grant. This hub will not only impact DU, but also South High School, the Waldorf School, and local residents, as the planning focuses on increasing access and equity to transportation options.	Locate the DU Welcome Center with clear connections to the light rail station. This will emphasize DU's commitment to sustainability and make the campus more accessible to the Denver community.
Environmental Law Clinic - representing community members against utilities Pro Bono	Provide a sustainability feed on the new Web Portal
The Center for Sustainability is all about building programs to support the public good. The Center goes beyond to invite community to DU (i.e., CSAs, farmer's markets, city level meetings)	Increase graduate recruitment for public service
Students groups, facilities management, faculty, and The Center for Sustainability have worked together to develop a new site	

for the Bridge Community Garden Educational opportunities for staff are offered through the Sustainability 14ers program of the HR People Development	
SI 3: DU as an Open Door to Engagement and Vitality	
<i>What DU is doing</i>	<i>How TD4, SI3 overlaps with this initiative</i>
The Sustainability Council will hold a Speakers Series and invite the public each event	Develop an interdisciplinary, faculty and staff DU Neighborhood Organization committed to open communication and collaboration between residents, businesses and DU and focused on supporting implementation of sustainable practices, perhaps using eco-districts as a model.
Planning for an energized light rail station area	Build all new housing sustainably
Facilities management is committed to communication between residents, neighbors, and businesses	Invest to update all current housing options with “green” fixtures and practices (i.e., recycle and compost in all residences, low-flow water fixtures, energy efficient appliances and lighting), partner with the community to model and expand these practices across the DU District
	Work on expanding awareness and accessibility/affordability of development of new residences close to campus (i.e., new homes on High St. across from Halls are not affordable or accessible to students, staff or faculty)
	Intentionally build multi-unit, multi-generational (students, staff, faculty) housing on DU land to encourage community building and affordability

Four: One DU

We are proud that sustainability is one of the four Strategic Initiatives under One DU, and we couldn't agree more that our community helps in uniting people from all backgrounds and areas surrounding the campus.

SI 1: Advance and Celebrate One DU	
<i>What DU is doing</i>	<i>How TD4, SI3 overlaps with this initiative</i>
Efforts in alternative transportation and food initiatives	Ensure all units have ample staffing to accomplish goals

Green office program, peer to peer education network	Provide all incoming employees with detailed information about our core value of sustainability at DU
Sustainability Summit, Farmers market, bike to work breakfasts as examples of Celebrating life together	
The Social Sustainability committee advocates for issues such as equity, access, and workers' rights with companies such as Sodexo, Aramark	
SI 2: A Community of Diversity, Equity and Inclusive Excellence	
<i>What DU is doing</i>	<i>How TD4, SI3 overlaps with this initiative</i>
Sustainability on campus works with the GrowHaus, the Bike Depot and other social justice organizations that also share sustainability as a core value	Intentionally connect social sustainability and inclusive excellence
The Center for Sustainability makes sustainability accessible to students, staff and faculty	
SI 3: Sustainable DU	
<i>What DU is doing</i>	<i>How TD4, SI3 overlaps with this initiative</i>
Experiential learning through Center for Sustainability, CCESL, and the LLCs	View sustainability as a partner in ALL academic disciplines and community partnerships
Net Impact (at the Daniels College of Business) holds charrette on sustainable business	Play a larger role around topic of food justice in Denver
The bike shop and other student initiatives have provided students with invaluable experiential learning opportunities while directly improving the campus around them	Repurpose empty space efficiently, i.e. student organizations could be using empty kitchen in Driscoll
Zero waste hockey games have provided both opportunities for student service and for student leadership and learning. Students associated with this program have gone on to careers in the field.	Help University understand what sustainability is, that the whole plan is a sustainability initiative around the triple bottom line and supporting employees
The Curriculum & Research committee of the Sustainability Council has regularly held sustainability roundtables involving faculty from humanities, sciences and professional schools working on sustainability issues. This year, the committee hopes to initiate a more ambitious speaker series along similar lines.	Include renewable energy goals as part of the strategic plan

SI 4: Engaging Alumni and Friends	
<i>What we are already doing</i>	<i>How TD4, SI3 overlaps with this initiative</i>
Informally connected with growing number of alumni in Denver community	Engage alumni around giving programs focused on renewable energy
Sustainability Outreach committee is planning an event to network and engage with alumni	Share what we are learning through alumni education programs
We have a growing number of alumni whose experience on the Council and at the Center for Sustainability have led them directly to sustainability related careers, we need a better way to connect to them	Lifelong learning, certificate programs for alumni, and having alumni as educators especially in sustainability
	Develop methods of inviting alumni to more of the informal events