

MCE Inclusive Excellence Committee

Pre- Meeting Agenda

Please complete the pre-meeting review **PRIOR** to the meeting. **Bold** updates, questions, and/or topics you would like to discuss during the meeting. Nicole & Tanya will then move the **bolded** items to the meeting agenda; we hope this will facilitate better discussions!

Date: Tues 03/29/2022

Time: 12:00 PM - 1:00 PM

Location: <https://udenver.zoom.us/j/3819057170>

PRE-MEETING REVIEW

UPDATES & INPUT

IEC Sub Committee Reports*

Leadership

- ODEI Fellow relationship / participation in IEC
- Exploring other funding options

Chomp & Chat

[Spring Chomp & Chat, Tuesday, 4/12/22, 12-1 pm MT](#)

"Beating Burnout and Blockbuster Hits"

Join the IEC for an informal discussion and sharing about our experiences with *beating burnout*, and strategies to enhance wellness. Finish with an engaging game of *Blockbuster Hits* where participants will be shown a photo of a scene from a top-grossing movie throughout history and have a chance to win a prize!

Lunch & Learn

€ Spring Lunch & Learn

€ Date: May 17th from 11:30am to 12:50pm

€ Possible Ideas

- Focus on marginalized groups that would be as lower on the caste hierarchy (e.g. race, immigration, LGBTQIA+, disability)

€ Suggestions from the community:

- Focus on culture in IHE (staff resignations, faculty burnout, student anxiety) - anyone know of Colorado faculty or speakers who are focused on this work?
- Film (should be ~60 min or less)
 - How Racism Harms White Americans
<https://edmonton.kanopy.com/product/how-racism-harms-white-americans>

	<ul style="list-style-type: none"> ● Garbage (short film) - https://www.cmu.edu/faces/Films/garbage.html ● Visible (short film) - https://www.imdb.com/title/tt4016058/ <ul style="list-style-type: none"> ○ Speakers <ul style="list-style-type: none"> ▪ Erika Hart: http://ihartericka.com/about/ <p>Social / Service</p> <ul style="list-style-type: none"> ✍ Winter/Spring – Food Bank of the Rockies- Scheduled from 1-4, Friday, May 6th. We need to recruit participants and then have them officially sign up at the food bank two weeks prior to the event. ✍ Spring – “Spring Fling” social event <p>Communications</p> <ul style="list-style-type: none"> ✍ Reminder to share any event or other information that you would like included in the Dean’s newsletter with the Communications Subcommittee for filtering to Marketing ✍ Reminder about candidate meetings and importance of Outlook RSVPs <p>Assessment & Evaluation</p> <ul style="list-style-type: none"> ✍
Questions for the Deans’ Office	<p>Write Your Questions Here:</p> <ul style="list-style-type: none"> ✍ AD Gildersleeve unable to attend
IEC Procedures	<ul style="list-style-type: none"> ● ODEI Fellow relationship / participation in IEC ● Exploring other funding options ● Summer Book Selection ● The 5 C’s
Deans’ Office Updates	<ul style="list-style-type: none"> ✍ Associate Dean Participation – once per quarter

Meeting Agenda

TOPIC	NOTES
Agenda check-in	<ul style="list-style-type: none"> ● What changes, if any, should we make to the agenda?

Time: 1 minute Purpose: Decision Facilitator: Leadership	<ul style="list-style-type: none"> • Welcome & Introductions
IEC Procedures Time: 5 minutes Purpose: Decision Facilitator: Team Members	<ul style="list-style-type: none"> • ODEI Fellow relationship / participation in IEC <ul style="list-style-type: none"> ◦ If and how might the MCE ODEI Fellow be involved with the IEC? • Exploring other funding options <ul style="list-style-type: none"> ◦ Any ideas for how we might increase the IEC budget (e.g., grants, etc.)? • Summer Book Selection <ul style="list-style-type: none"> ◦ Any thoughts on how we collect suggestions? • The 5 C's <ul style="list-style-type: none"> ◦ Received a question for an MCE staff about whether the 5 C's applied to student (and if they should be kept in a student handbook doc).
IEC Sub Committee Programming Time: 30 minutes Purpose: Discussion Facilitator: Team Members	<p>2021-22 Programming</p> <ul style="list-style-type: none"> ⌘ Year goal: hierarchies (minoritization and/or marginalization driven...power/positionality) <p>L&L Speaker Ideas (Tanya)</p> <ul style="list-style-type: none"> ⌘ Spring L&L <p>C&C Ideas (Clark/Nicole - onsite support)</p> <ul style="list-style-type: none"> ⌘ Spring ideas <p>Social / Service Ideas (Kim)</p> <ul style="list-style-type: none"> ⌘ Spring event update <p>Communication Ideas (Stacy)</p> <ul style="list-style-type: none"> ⌘ Reminder to share any event or other information that you would like included in the Dean's newsletter with the Communications Subcommittee for filtering to Marketing ⌘ Reminder about candidate meetings and importance of Outlook RSVPs <p>Evaluation (Sam/Sage)</p> <p>New Programming Ideas</p>

	<ul style="list-style-type: none"> € What's one new thing we could start doing next year? <ul style="list-style-type: none"> ∠ CUPA 21 - organizing small groups to complete challenges ∠ Social Events (e.g., happy hours, coffee meet-ups, activity based meet up like painting) <ul style="list-style-type: none"> ■ Event for New Employees (connect with other new employees, meet existing employees) ■ Affinity Groups (e.g. faculty / staff of color, crafts, hobbies) ∠ PD <ul style="list-style-type: none"> ■ "News Blast" / Mini Pedagogy Lessons ■ Two Minute TED Talks ■ Plan activities / messaging for themed months (e.g., Black History Month, AAPI Month, Pride Month, etc.)? € Things to Consider: <ul style="list-style-type: none"> ∠ Make sure we are thinking about hybrid / remote attendance options ∠ Recording Presentations ∠ Documenting Processes <ul style="list-style-type: none"> ■ Ex. List of past L&L speakers ■ 1-pager to give to speaker (audience, expectations) ∠ Increasing Attendance <ul style="list-style-type: none"> ■ Relaunch in Canvas ■ More info about events (more marketing / advertising); make the value-add more clear ■ Identify speakers, events, etc. at end of year to focus on sharing the information during the following year. ■ Incorporate "news blast" / Mini Pedagogy Lessons to invite engagement <ul style="list-style-type: none"> ● Dear Abby section ● Canvas facilitated discussion ■ Consider partnering with MCE Marketing team (invite to last meeting of the year)
Deans' Office Time: 15 minutes Purpose: Discussion Facilitator: Assoc Dean	€ Associate Dean Participation – once per quarter
UPCOMING	€