

MCE Inclusive Excellence Committee

Pre- Meeting Agenda

Please complete the pre-meeting review **PRIOR** to the meeting. **Bold** updates, questions, and/or topics you would like to discuss during the meeting. Nicole & Tanya will then move the **bolded** items to the meeting agenda; we hope this will facilitate better discussions!

Date: Tues 01/25/2022

Time: 12:00 PM - 1:00 PM

Location: <https://udenver.zoom.us/j/3819057170>

PRE-MEETING REVIEW

UPDATES & INPUT

IEC Sub Committee Reports*	<p>Leadership</p> <ul style="list-style-type: none">• See IEC Procedures section. <p>Chomp & Chat</p> <ul style="list-style-type: none">☞ Spring Chomp & Chat - Still in Planning Process☞ Date: Tuesday, March 15th: 12pm to 1pm☞ Topic: <i>Fostering Curiosity around Art and Music</i>☞ Ideas: To embed in these themes: (Curiosity, Communication)☞ Activity #1/#2 – Music/Poetry Examples and Discussions<ul style="list-style-type: none">■ Videos with Reflective Prompts<ul style="list-style-type: none">• https://www.ted.com/watch/ted-ed• Prompts TBD■ Music as a Language:<ul style="list-style-type: none">• https://ed.ted.com/lessons/victor-wooten-music-as-a-language■ Poetry with Reflective Prompts<ul style="list-style-type: none">https://www.insidehighered.com/views/2020/05/01/importance-poetry-challenging-times-and-how-teach-students-about-it-opinion■ Examples of Poetry to use:<ul style="list-style-type: none">• https://poets.org/poem/remember-0• https://genius.com/Margaret-atwood-you-fit-into-me-annotated• https://www.poetryfoundation.org/poems/47867/facing-it■ Adapted from Mud and Ink Teaching, 2021:<ul style="list-style-type: none">• What is the story of the poem? What happens?
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- What do you think the speaker is trying to say?
- What is the speaker's attitude toward the subject?
- What big, universal ideas are addressed in the poem?
- What are the most powerful metaphors you see?
- What is the tone at the beginning of the poem, in the middle, at the end? Does the tone shift or change?

Lunch & Learn

- € Date: 2/15/2022 - Tanya will be at a conference, anyone want to lead?
- € Winter themes
 - ∄ Focus on marginalized groups that would be as lower on the caste hierarchy (e.g. race, immigration, LGBTQIA+, disability)
- € Suggestions from the community:
 - ∄ Focus on culture in IHE (staff resignations, faculty burnout, student anxiety) - anyone know of Colorado faculty or speakers who are focused on this work?
 - ∄ Film (should be ~60 min or less)
 - How Racism Harms White Americans
<https://edmonton.kanopy.com/product/how-racism-harms-white-americans>
 - Garbage (short film) - <https://www.cmu.edu/faces/Films/garbage.html>
 - Visible (short film) - <https://www.imdb.com/title/tt4016058/>
 - Speakers
 - Erika Hart: <http://ihartericka.com/about/>

Social / Service

- € Winter – Food Bank of the Rockies (postponed: looking for new date in March / April) We will likely have our event in April in hopes that we are moving out of omicron.
- € Spring – “Spring Fling” social event

Communications

- Reminder to share any event or other information that you would like included in the Dean's newsletter with the Communications Subcommittee for filtering to Marketing
- Reminder about candidate meetings and importance of Outlook RSVPs

Assessment & Evaluation

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Questions for the Deans' Office

Write Your Questions Here:

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IEC Proce dures	<ul style="list-style-type: none"> ☒ Feedback Survey - https://udenver.qualtrics.com/jfe/form/SV_aY92SNtUbXGR2Qu ☒ Pronoun usage - https://denveru-my.sharepoint.com/:b:/g/personal/nicole_holland_du_edu/EZJUKiW2rmNMpxV1RZtontlB9nxHFPzak2BNk4y2KF5eog?e=e6IMWv
Deans' Office Updat es	<ul style="list-style-type: none"> ☒ DEIJA Convos at Morgridge ☒ Update on the Deans' DEI Advisory Group (w/in the MCE DEI Council) ☒ ODEI Fellow Search update (internal) ☒ IEC procedures in Faculty Searches ☒ DEI Council DRAFT Agenda items

Meeting Agenda

TOPIC	NOTES
Agenda check-in Time: 1 minute Purpose: Decision Facilitator: Leadership	<ul style="list-style-type: none"> • What changes, if any, should we make to the agenda? • Welcome & Introductions
IEC Procedures Time: 5 minutes Purpose: Decision Facilitator: Team Members	<ul style="list-style-type: none"> • Pronoun Policy: See Korbelt Document • Dean Search Update
IEC Sub Committee Programming Time: 30 minutes Purpose: Discussion Facilitator: Team Members	<p>2021-22 Programming</p> <ul style="list-style-type: none"> ⌘ Year goal: hierarchies (minoritization and/or marginalization driven...power/positionality) ⌘ Make sure we are thinking about hybrid / remote attendance options <p>L&L Speaker Ideas (Tanya)</p> <ul style="list-style-type: none"> ⌘ Any preferences for winter from the list above? <ul style="list-style-type: none"> ⌘ Possible Topic – speakers that focus on burnout, languishing, returning to in-person work, etc. ⌘ Tanya will be at a conference – anyone want to lead? <p>C&C Ideas (Clark/Nicole - onsite support)</p> <ul style="list-style-type: none"> ⌘ Winter C&C – feedback? ⌘ Spring ideas? <p>Social / Service Ideas (Kim)</p> <ul style="list-style-type: none"> ⌘ Can we plan a social event during the winter term (in addition to a service project)? ⌘ Winter Event – Would we prefer the rescheduled service project in March and April? ⌘ Affinity Groups (e.g. faculty / staff of color, crafts, hobbies) ⌘ Social Events (e.g., happy hours, coffee meet-ups, activity based meet up like painting) <p>Communication Ideas (Stacy)</p> <ul style="list-style-type: none"> ⌘ Plan activities / messaging for themed months (e.g., Black History Month, AAPI Month, Pride Month, etc.)

	<div>⌘ Ex. Create one-page message providing information about the month's focus (links to groups or individuals, DU or CO events, etc.)</div> <div>Evaluation (Sam/Sage)<div>⌘ Programming surveys?</div></div> <div>Other Programming Ideas<div>⌘ Idea 1 - Teaching, Research, and Staff related events (1 per quarter)</div><div>⌘ CUPA 21 - organizing small groups to complete challenges</div></div>
Deans' Office Time: 15 minutes Purpose: Discussion Facilitator: Assoc Dean	Updates
UPCOMING	<div>•</div>