"Strategies for Academics Managing Careers and Caretaking during the Pandemic."

Lisa Wolf-Wendel. NCFDD Webinar, 25 May 2021.

URL: https://www.facultydiversity.org/webinars/pandemiccare21

1. PERSONAL STRATEGIES for NOW and the FUTURE

- Create new rituals.
- o Remind yourself why you do this work (celebrate in writing).
- o Prioritize self care so that you can take care of others.
- o When juggling balls, figure out which ones are made of glass and which ones are made of plastic.
- o Practice "satisficing" setting reasonable expectations.
- o Periodically reflect on and recalibrate your goals and plans don't let life calibrate for you.
- o Embrace small pleasures and rewards.

2. Cultivate a NETWORK of SUPPORT:

- o Learn from others doing "the work" in a way that you admire.
- o Find people you can trust.
- o Create connections on campus and elsewhere.
- o Speak up let administrators know you need support.

