

EMPLOYER RESEARCH SUPPORTS HIGH-IMPACT, APPLIED LEARNING PRACTICES

- **94%** of hiring managers say that they would be *more likely to hire a recent graduate who has held an internship or apprenticeship* with a company or organization, including 60% of hiring managers who would be *much more likely* to do so.
- **87%** of hiring managers rate it *very important that recent graduates demonstrate the ability to apply knowledge and skills in real-world settings*, yet only 39% of hiring managers (48-point gap) think that recent graduates are well prepared in this area.



More likely to hire employees with these experiences:

Hiring Managers

<i>Internship/apprenticeship with a company/organization</i>	94%
<i>Field-based project in diverse community</i>	83%
<i>Research project done collaboratively with peers</i>	81%
<i>Service learning project with community organization</i>	78%
<i>Advanced, comprehensive senior project/thesis</i>	76%
<i>Multiple courses requiring significant writing assignments</i>	72%
<i>Study abroad program</i>	47%