

EMPLOYER RESEARCH SUPPORTS HIGH-IMPACT, APPLIED LEARNING PRACTICES

- **93%** of executives and **94%** of hiring managers say that they would be *more likely to hire a recent graduate who has held an internship or apprenticeship* with a company or organization, including **52%** of executives and **60%** of hiring managers who would be *much more likely* to do so.
- **76%** of executives and **87%** of hiring managers rate it *very important that recent graduates demonstrate the ability to apply knowledge and skills in real-world settings*, yet only **33%** of executives (43-point gap) and **39%** of hiring managers (48-point gap) think that recent graduates are well prepared in this area.



More likely to hire employees with these experiences:

	Executives	Hiring Managers
<i>Internships/apprenticeship with company/organization</i>	93%	94%
<i>Multiple courses requiring significant writing assignments</i>	82%	72%
<i>Research project done collaboratively with peers</i>	81%	81%
<i>Advanced, comprehensive senior project/thesis</i>	80%	76%
<i>Field-based project in diverse community</i>	72%	83%
<i>Service Learning project with community organization</i>	71%	78%
<i>Study Abroad program</i>	54%	47%