

Collegiality Statement

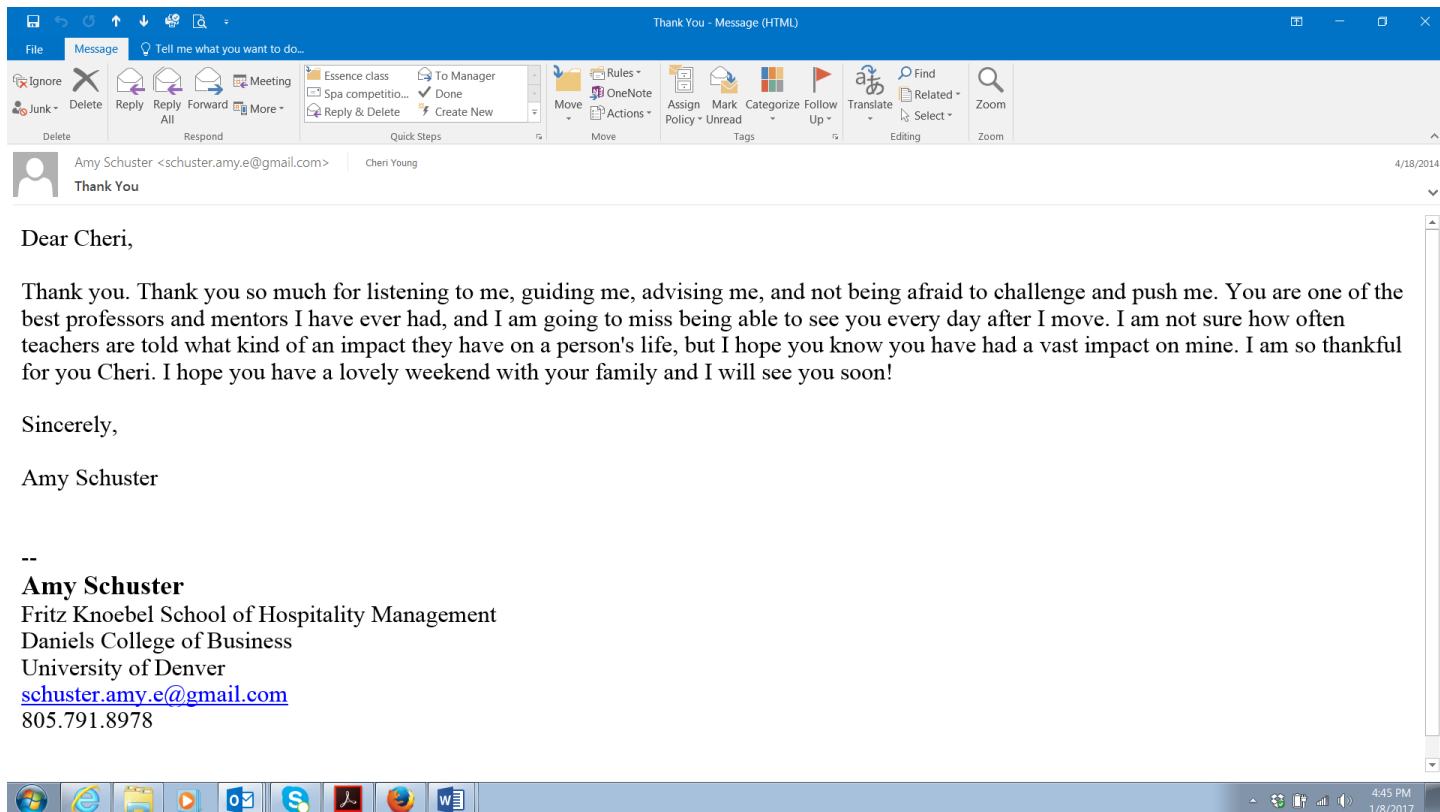
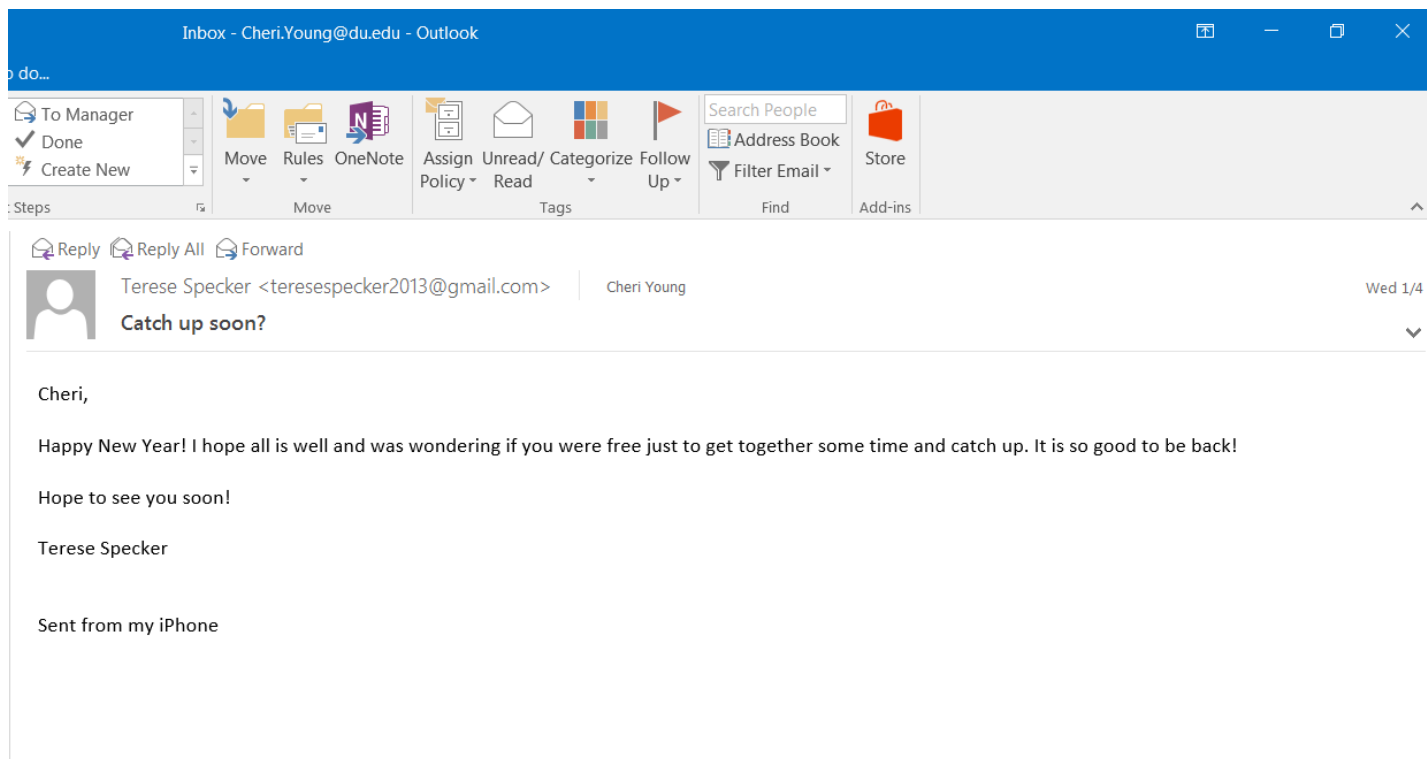
Cheri A. Young, Ph.D.

Colleagues: I enjoy working with both faculty and staff colleagues. In terms of faculty, I enjoy co-authoring papers and have worked to provide research opportunities for others (even those who have not been conducting research of late). Always I make sure I do my share or more so. I am not focused on myself as a “brand” and always have the Knoebel School and DU as my focus. I am a team player—always have been, always will be. I consider myself good-natured and optimistic, and tend to play the cheer leader role, giving people encouragement and hope.

I try to be helpful wherever I can in terms of my colleagues, whether it is providing advice on handling a difficult student situation, providing feedback on a manuscript, or working together to service work. I show up to faculty meetings and I will speak up for issues that are important to my colleagues and for issues I think will help promote the Knoebel School.

Students: I love working with undergraduate students and it is a good thing as we have only undergraduates in the Knoebel School. In terms of collegiality, I work with undergrads on research. I am becoming the go-to advisor for Honors theses and even have invited undergraduates to work on research projects. For example, I noticed that a student of mine, Scot Rowe, seemed to have a talent and interest in human resources, so I invited him to conduct research with me. He worked hard on writing the literature review for a study on leadership and wellness and even traveled to the Asia-Pacific Council on Hotel, Restaurant, and Institutional Education Conference to co-present our results to an audience of faculty researchers from around the world.

I also always have my door open for students. They know they can call, text, Skype, What’s App, or email me any day of the week and (just about) any hour of the day. I never say no. I tend to be the professor with whom students enjoy chatting and updating with what is going on in their lives. It also provides an opportunity for them to get career advice which almost always comes up in our conversations. I provide a few emails below to demonstrate the rapport I build with students and the ease they feel reaching out to me.



File

Message

Tell me what you want to do...

Ignore

Junk

Delete

Reply

Reply All

Forward

More

Meeting

More

Essence class

Spa competitio...

Reply & Delete

To Manager

Done

Create New

Move

Move

Rules

OneNote

Actions

Assign Policy

Mark Unread

Delete

Respond

Quick Steps

Move

Tag



Maddie Hayes <maddiehayes@mac.com>

Cheri Young

Re: Coffee next week?

[Bing Maps](#)

[Suggested Meetings](#)

I can't wait to catch up with you. <OutlookEmoji-😊.png>

Warm regards,

Cheri

Cheri A. Young, Ph.D.

Associate Professor | Fritz Knoebel School of Hospitality Management

Daniels College of Business | University of Denver

2044 E. Evans Avenue

Denver, CO 80208

303.871.7671 office

702.540.3302 cell

From: Maddie Hayes <maddiehayes@mac.com>

Sent: Thursday, October 27, 2016 1:35:17 PM

To: Cheri Young

Subject: Coffee next week?

Good Afternoon, Cheri!

I hope you have had a fantastic quarter so far. I cannot believe it is almost November!

I would still love to catch up and grab coffee, upon your availability. Does next week work for you?

Have a great day!

With Hospitality,

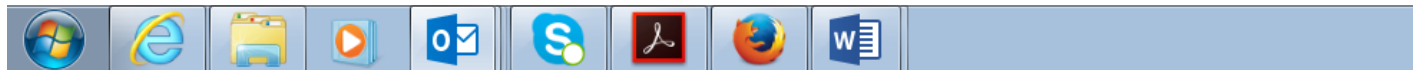
Madeline Hayes

University of Denver, Class of 2017

Fritz Knoebel School of Hospitality Management at Daniels College of Business

Pioneer Leadership Program

Delta Delta Delta



Microsoft Exchange interface showing an email from Malia Bacig to Cheri Young.

Top Bar: To Manager, Done, Create New, Move, Rules, OneNote, Assign Policy, Unread/Read, Categorize, Follow Up, Search People, Address Book, Filter Email, Store, Add-ins.

Message Header: Reply, Reply All, Forward, Malia Bacig <mali.bacig@gmail.com>, Cheri Young, 10/14/201

Message Body:

Thank you!

You replied to this message on 10/15/2016 1:48 PM.

Hi Cheri,

I just wanted to thank you for encouraging me to go to the Four Seasons open house and interview. I really enjoyed the open house and felt so great about my interviews today. I am very interested in the company after the two day experience, and I may have missed that opportunity if you had not encouraged me. Thank you for helping me to realize that every opportunity is worth exploring and pre conceived notions are typically wrong. Your advice means a lot to me, and I appreciate your dedication to our educations and careers. See you next week!

Best wishes,
Malia Bacig

Bottom Bar: All folders are up to date. Connected to: Microsoft Exchange

I treat students as adults but I also understand the stress and pressure they face with multiple assignments and various responsibilities. As such, I help by providing due dates for readings (as I load them as “Assignments” in Canvas so as to help students stay on track) and I provide extensions on assignments when students are having a particularly busy week with classes, work, and extra-curricular activities. While I have strict standards, they are compassionately enforced.

A testament to my collegiality with my students is that my relationships with them continue after they graduate. Many become personal friends and I enjoy visiting them, going to yoga classes, having coffee, and keeping up with their lives. And of course, whenever they are in need of advice, support, a shoulder to cry on, a sounding board, etc., I’m the one they call. Below is an email from a student I had when teaching at the University of Nevada, Las Vegas who asked me to write a letter of recommendation for him.

To Manager

Done

Create New

Move

Rules

OneNote

Assign Policy

Unread/Read

Categorize

Follow Up

Search People

Address Book

Filter Email

Store

Add-ins

Reply

Reply All

Forward

Daniel Taccone <danielstaccone@gmail.com>

Cheri Young

4/29/2016

Re: Letter of Recommendation

You replied to this message on 4/29/2016 1:03 PM.

Bing Maps

Get more apps

Oh Cheri...that letter :) I'm crying lol. Thank you so so much. It's been a tough few months and there have been moments when I've doubted myself and my abilities so deeply. Reading this literally turned my mind on again as to who and what I am. Thank you, thank you, THANK YOU!

Seriously, I have no words, which is rare for me lol. Thank you for standing in my corner when I so need someone. The letter is beautiful and perfect and I wouldn't change a thing.

Thank you again, my dear friend. As soon as I get a job, I am hoping to take one final road trip before I start and want to come out to Denver. My Prius can handle it!! lol.

I'll be in touch very soon, thanks again :)

Daniel

On Fri, Apr 29, 2016 at 10:59 AM, Cheri Young <Cheri.Young@du.edu> wrote:

Daniel,

Hope you enjoyed the rest of your fabulous trip and are feeling ready to tackle the job hunting again.

Your letter is attached. Please edit freely and fiercely! My feelings will not be hurt whatsoever. I want to make sure this letter says what you need it to say, so if I didn't touch on something you believe needs to be addressed, please let me know.

Staff: In the Knoebel School, I work closely with our staff. Probably the biggest portion of my support goes to Jill Hartman, our Director of Career & Student Services. For years I have attempted to get our extra-curricular programming to be a part of the curriculum. I was happy to be a part of the Undergraduate Programs Committee that has worked to make that a reality. I offer extra credit to my students to make sure that they show up to the many professional career development events and programs that Jill offers. Whenever Jill has an industry professional coming to campus who wants to be involved in some classes, I always offer up my classes and stay flexible to accommodate Jill's needs, as seen in the email below.

Performance review - CherylYoung@du.edu - Outlook

What to do...

Quick Steps: To Manager, Done, Create New

Move, Rules, OneNote, Assign Policy, Unread/Read, Categorize, Follow Up, Search People, Address Book, Filter Email, Store, Add-ins

Reply, Reply All, Forward

Jill Hartman | Cheri Young

4/11/2016


Human Capital Class guest - May 2

You replied to this message on 4/11/2016 5:25 PM.

Bing Maps | Action Items | + Get more apps

Good morning, Cheri,
 Here I go again, asking for your support to allow a guest to present or sit in on your Human Capital class May 2.
 Perhaps you have met Greg Dodge, Managing Partner, Zavino Hospitality Group (Philadelphia), Knoebel alum – class of 1992. He will be on campus May 2-3 and would love to spend time in classes. Please let me know your thoughts.
 Many thanks as always,
 Jill

Jill Hartman
 Director of Hospitality Career & Student Services
 Fritz Knoebel School of Hospitality Management
 Daniels College of Business | University of Denver
 2044 E Evans Avenue, Suite 318 | Denver, CO 80208
 Phone: 303.871.4266 | Fax: 303.871.4260
Jill.Hartman@du.edu
www.daniels.du.edu/kshrm

 **UNIVERSITY of DENVER**
 DANIELS COLLEGE OF BUSINESS
 Fritz Knoebel School of Hospitality Management


Be Bold. Do Good. Change Lives.

All folders are up to date. Connected to: Microsoft Exchange

3:47 PM
 1/8/2017

I also attempt to let my colleagues know how much they mean to me, as I did in the email below:

Reply Reply All Forward

 Raymond Liegl | Cheri Young; Patricia Farmer; Caitlin Martines; Stacy Moore; David Corsun; Karen Xie; Timothy Downs; Janeen Todd; Eric Lane; + 1 2/22/2015

RE: Thank you for the Public Good Gala

I fully agree with your sentiments regarding the success of the Public Good Gala. It was a pleasure to work with all the people listed in your email, and I was delighted that it was possible for us to work in such a cooperative manner. I had to be around for 15 years to finally see it happening, but sometimes patience has its rewards. And lastly, we should not forget the outstanding group of students we had in our classes and the volunteers they recruited. It was also very nice to hear that the dean recognized our efforts.

Thanks again to you and all of our colleagues for making this the most successful Contemporary Cuisine class ever.

Raymond

From: Cheri Young
Sent: Saturday, February 21, 2015 1:15 PM
To: Patricia Farmer; Caitlin Martines; Stacy Moore; David Corsun; Karen Xie; Raymond Liegl; Timothy Downs; Janeen Todd; Eric Lane; Lauren Sepulveda
Subject: Thank you for the Public Good Gala

On Feb. 19, 2015 we showed what it means to be bold, do good, and change lives. Brent Chrite, the Dean of the Daniels College of Business, opened our faculty meeting on Friday morning by speaking about his attendance at the Gala. He said we are an example of the kind of magic that can happen when faculty and staff collaborate, leaving behind their traditional turf wars and ownership of courses, and instead create the synergy necessary to create meaning and lasting learning experiences for the students. It is these types of experiences that create the emotional bond that our students will carry with them when they become alumni of our program.

As we bask in the afterglow of the 2nd Annual Public Good Gala, I'd like to take a minute to tell you all how much you make a difference in my life:

- To Janeen: Thank you for being the rock of our School! You always hold us together and make things happen. I can't tell you how much it means to know you have my back.
- To Patty: Thank you for providing comic relief when needed and being so giving with your time, passion, know-how, and, of course, candy!
- To Stacy: Thank you for grabbing the bull by the horns and bringing all of us together to plan for the Gala. It was so nice to have your support and smarts. I didn't feel like I was alone.
- To Chef Raymond: Thank you for being such a gem to work with! I can't tell you how much I appreciate your "can do" spirit and calm demeanor (when I am freaking out!). I can't wait to plan the next Gala with you.
- To Caitlin: Thank you for your sweet smile, undying support, and commitment to making the Gala a success.
- To Karen: Welcome to our newest member of the Gala team! I am so grateful to have your IT knowledge and willingness to use community-engaged learning in your course. I admire your commitment to your teaching.
- To Chef Downs: When I heard about you staying late to help with the Gala I was blown away. You are such a welcome addition to our community!
- To Eric: Though it may not seem like a lot to you, just having you say to me that you could get us a last minute food order to accommodate the addition of another table to the Gala showed your commitment to everything that we do.
- To Lauren: To the Twitter Mistress! Gosh, how I love how you have jumped in and showed your team spirit, being by my side the entire night of the Gala. I could not have done it without you.

When I think about how many of the students in our courses, NSMH members, work study students, graduate students, and student volunteers participated in producing the Gala, it really makes my head spin. That's what I call working together. It's a great feeling and it produces great results for our students.

Thank you again for a wonderful Public Good Gala.

All folders are up to date. Connected to: Microsoft Exchange 80%

While I certainly am focused on the Knoebel School, I still try to do little things for those who might be overlooked.

Reply | Reply All | Forward



Iman Jodeh <iman@meetthemiddleeast.org>

Cheri Young

4/16/2015

RE: FINAL PG PROJECT REPORT

i You replied to this message on 10/6/2015 2:42 PM.

Cheri, I wrote to you today from my other role as the Associate Director and co-founder of [Meet the Middle East](#). My nonprofit that fosters relationships between the US and the Middle East through education and immersion travel for high school, college, young professionals and adults. I put together the newsletter for CCESL, I'm looking at what you put together for Muslims in the Workplace and as a Muslim, I want to thank you for what you're doing. Its been so hard to be marginalized for all of the bad things in the media but see something so educational that makes Muslims more relatable is refreshing and appreciated.

Thank you again.

Iman M. Jodeh, MPA

Associate Director & Co-Founder

Meet the Middle East

1031 33rd Street - Denver, CO 80205, Suite 250

Posner Center for International Development

(phone) 720.608.1882 | **(email)** iman@meetthemiddleeast.org | **(web)** www.meetthemiddleeast.org



From: Cheri Young

Sent: Tuesday, March 03, 2015 1:35 PM

To: Iman Jodeh

Subject: RE: FINAL PG PROJECT REPORT

Sure, Iman. Not sure what types of photos you are looking for, so here are the links to the Flickr pages:

<https://www.flickr.com/photos/danielsatdu/sets/72157644606421916/>