

January 29, 2015

Dear Award Committee Members,

It is with great pleasure that I write this letter of recommendation for Cheri Young. She is undoubtedly one the most influential teachers I have had the opportunity to learn from while studying at the University of Denver. In her *Managing Human Capital* course, my classmates and I were given the opportunity to work with people from very diverse backgrounds and face real world challenges in the work place. We acted as employment mentors for African Community Center (ACC) Refugees and were asked to care about the well-being and success of our ACC protégés. There are many textbooks that teach how to manage human capital through proper hiring, training, and counseling however, Cheri completely changed what education means to me and turned the conventional understanding of human capital on its head.

Cheri nurtured the enthusiasm and interest of her students by being professional and realistic. Studying under such a well-dressed, versed, and cultured professional instilled within me a greater desire to succeed; not just to meet her standards or the course requirements, but because what we did mattered in the real world, and to real people. Despite feeling overwhelmingly challenged by Cheri's enthusiasm and uncompromising teaching style, I developed a vested interest in making a difference in my protégés professional career and new life in the US. All of the hard work paid off when my protégé graduated from their food safety course and receive a job with Chipotle. It was the ultimate reward and made any letter grade insignificant.

Based on these experiences I have been fortunate enough to share with Cheri, I have truly learned how to manage human capital. She forced me out of my comfort zone and made me a better student, professional, and person than I was before working with her and there is no person more deserving the Distinguished Teaching Award than Cheri Young.

Sincerely,

Devin Delaney